



2025 Budget Work Papers



Waste Collection Budget

Account_Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
Waste Collection						
Revenue						
1-3-6700-0040	WC - PT Waste Collection Fees	(823,118.00)	(889,900.00)	(874,000.00)	(885,000.00)	
1-3-6700-0041	WC - AR Waste Collection Fees	(1,893.67)	(3,231.00)	(2,500.00)	(4,000.00)	
1-3-6700-0042	WC - Other Fees	-	-	-	-	
1-3-5250-0905	Transfer from Landfill	-	-	(12,500.00)	-	
	Total Waste Collection Revenue	(825,011.67)	(893,131.00)	(889,000.00)	(889,000.00)	
Expenses						
1-4-6700-3600	WC - Tipping Fees	283,499.00	242,574.00	310,000.00	310,000.00	
1-4-6700-4000	WC - Collection Contract	512,497.33	397,519.00	562,000.00	562,000.00	
1-4-6700-4060	WC - Consultants	-	-	12,500.00	12,500.00	
1-4-6700-4536	WC - Collection Req for Proposal	-	-	-	-	
1-4-6700-5110	WC - Advertising	2,797.00	2,610.00	4,500.00	4,500.00	
1-4-6700-7730	WC - Transfer to Landfill Reserve	19,698.67	-	-	-	
	Total Waste Collection	818,492.00	642,703.00	889,000.00	889,000.00	
	Surplus/Deficit	(6,519.67)	(250,428.00)	-	-	



Water Budget

Account Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
Water Revenue						
1-3-6600-0080	WATER - Special Frontage Charges	-	-	-	-	
1-3-6600-0081	WATER - Commercial Meter Charges	(72,566.33)	(97,202.00)	(80,000.00)	(158,200.00)	7% rate increase from CoP, 15.5% LV rate
1-3-6600-0082	WATER - Flat Rate Fees	(517,968.67)	(314,946.00)	(628,768.00)	(729,500.00)	7% rate increase from CoP, 15.5% LV rate
1-3-6600-0350	WATER - Provincial Grant	-	-	-	-	
1-3-6600-0422	WATER - Fees	(5,752.00)	(17,286.00)	-	(18,500.00)	Lifecycle Costs
1-3-6600-0432	WATER - Transfer from General	-	-	-	-	
1-3-6600-0750	WATER - Penalty & Interest	(6,984.33)	(6,298.00)	(10,000.00)	(8,000.00)	
1-3-6600-0830	WATER - Loan/Debenture Funds	-	-	-	-	
1-3-6600-0901	WATER - Transfer from General	(8,188.33)	-	-	-	
1-3-6600-0902	WATER - Loan from Sewer	-	-	-	-	
1-3-6600-0908	WATER - Transfer from Reserves	-	-	(25,000.00)	-	
1-3-6600-0990	WATER - Previous Year Surplus	-	-	-	-	
	Total Water Revenue	(611,459.67)	(435,732.00)	(743,768.00)	(914,200.00)	
Water Expenses						
1-4-6600-1110	WATER - Salaries	10,781.33	22,818.00	39,000.00	40,100.00	
1-4-6600-1116	WATER - Administration Transfer	8,018.00	-	8,018.00	-	factored in salary above
1-4-6600-1120	WATER - Benefits	-	-	14,000.00	14,200.00	
1-4-6600-2000	WATER - Debt Charges - Principal	34,111.33	13,560.00	27,300.00	51,300.00	11,698 payment 8 of 10
1-4-6600-2100	WATER - Debt Charges - Interest	13,266.33	6,457.00	13,900.00	29,500.00	
1-4-6600-3000	WATER - Office Supplies	-	-	-	-	
1-4-6600-3010	WATER - Materials & Operating Supplies	651.00	425.00	2,000.00	1,000.00	
1-4-6600-3090	WATER - Postage and Courier	800.00	-	-	-	
1-4-6600-3130	WATER - Telephone	78.67	206.00	100.00	200.00	
1-4-6600-3140	WATER - Operator Licences	230.00	500.00	600.00	600.00	
1-4-6600-4000	WATER - Contracted Services	15,559.33	5,080.00	5,000.00	5,000.00	
1-4-6600-4030	WATER - City of Pembroke	386,067.00	411,693.00	485,000.00	610,150.00	Based on usage and proposed new rate
1-4-6600-4360	WATER - Other Services	-	-	-	-	
1-4-6600-5100	WATER - Legal Fees	2,617.33	-	-	-	
1-4-6600-5102	WATER - Audit Fees	3,342.00	(299.00)	3,500.00	3,500.00	
1-4-6600-5240	WATER - Training Registration	2,763.67	1,818.00	4,000.00	4,000.00	
1-4-6600-5241	WATER - Training Expenses	2,013.00	1,439.00	3,500.00	3,500.00	
1-4-6600-5245	WATER - Conference Registration	116.67	350.00	600.00	600.00	
1-4-6600-5246	WATER - Conference Expenses	378.67	363.00	2,000.00	2,000.00	
1-4-6600-5800	WATER - Memberships	296.67	745.00	500.00	800.00	
1-4-6600-5920	WATER - Insurance	19,363.33	25,405.00	24,000.00	26,000.00	
1-4-6600-7200	WATER - Capital Projects	-	58,172.00	75,000.00	85,000.00	Meter Reader/Chamber Upgrades/Map Book Updates
1-4-6600-7250	WATER - Unfinanced Capital Projects	-	-	-	-	
1-4-6600-7730	WATER - Transfer to Reserves	50,632.33	-	-	-	
1-4-6600-8100	WATER - Previous Year Deficit	-	-	-	-	
	Total Water	551,086.67	548,732.00	708,018.00	877,450.00	
1-4-6610-1110	WNS - Labour	726.00	6,421.00	-	-	
1-4-6610-3010	WNS - Materials & Operating Supplies	141.00	7.00	250.00	250.00	
1-4-6610-4000	WNS - Contracted Services	-	-	-	-	
	Total Water New Service Connections	867.00	6,428.00	250.00	250.00	
1-4-6620-1110	WH - Labour	6,033.33	7,711.00	-	-	
1-4-6620-3010	WH - Materials & Operating Supplies	3,230.67	7,021.00	5,000.00	7,500.00	
1-4-6620-4000	WH - Contracted Services	3,168.67	1,791.00	4,500.00	4,000.00	
1-4-6620-4360	WH - Other Services	-	-	-	-	
	Total Water Hydrants	12,432.67	16,523.00	9,500.00	11,500.00	
1-4-6630-1110	WMV - Labour	8,256.33	5,562.00	-	-	
1-4-6630-3010	WMV - Materials & Operating Supplies	2,968.00	1,737.00	4,500.00	4,500.00	
1-4-6630-4000	WMV - Contracted Services	10,142.67	7,758.00	-	10,000.00	
1-4-6630-4360	WMV - Other Services	-	-	-	-	
	Total Water Mains & Valves	21,367.00	15,057.00	4,500.00	14,500.00	
1-4-6640-1110	WMET - Labour	2,719.00	3,844.00	-	-	
1-4-6640-3010	WMET - Materials & Operating Supplies	258.33	92.00	1,000.00	500.00	
1-4-6640-4000	WMET - Contracted Services	-	-	10,000.00	-	New Meters Ordered/Testing Not Required
	Total Water Meters	2,977.33	3,936.00	11,000.00	500.00	
1-4-6650-1110	WTEST - Labour	13,435.00	11,429.00	-	-	
1-4-6650-3010	WTEST - Materials & Operating Supplies	336.00	393.00	750.00	750.00	
1-4-6650-3090	WTEST - Postage & Courier	3,024.00	2,519.00	3,500.00	3,500.00	
1-4-6650-3210	WTEST - Mileage	741.33	-	250.00	-	
1-4-6650-4000	WTEST - Contracted Services	4,753.00	4,467.00	5,000.00	5,250.00	
	Total Water Testing	22,289.33	18,808.00	9,500.00	9,500.00	
1-4-6670-1110	WLOC - Labour	3,024.67	3,596.00	-	-	
1-4-6670-3010	WLOC - Materials & Operating Supplies	161.33	-	1,000.00	500.00	
1-4-6670-4000	WLOC - Contracted Services	-	-	-	-	
	Total Water Locates	3,186.00	3,596.00	1,000.00	500.00	
	Total Water Expenses	614,206.00	613,080.00	743,768.00	914,200.00	
	(Surplus)/Deficit	2,746.33	177,348.00	-	-	



Wastewater Budget

Account_Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
Wastewater Revenue						
1-3-6500-0090	WW - Special Charges	(513,836.67)	(588,104.00)	(585,644.00)	(812,800.00)	
1-3-6500-0091	WW - City of Pembroke	(43,261.33)	(11,438.00)	(11,440.00)	(13,400.00)	
1-3-6500-0092	WW - Frontage Charges	-	-	-	-	
1-3-6500-0093	WW - Connection Fees	-	-	-	-	
1-3-6500-0902	WW - Transfer from Reserves	(29,857.33)	-	(143,000.00)	(85,000.00)	
1-3-6500-0908	WW - Transfer from Water	(11,698.00)	-	(11,698.00)	(11,698.00)	
1-3-6500-0990	WW - Previous Year Surplus	-	-	-	-	
	Total Wastewater Revenue	(598,653.33)	(599,542.00)	(751,782.00)	(922,898.00)	
Wastewater Expenses						
1-4-6500-1110	WW - Salaries	596.33	-	17,000.00	17,300.00	
1-4-6500-1116	WW - Administration Transfer	3,412.00	-	3,412.00		Calculated in salary above
1-4-6500-1120	WW - Benefits	-	-	6,500.00	6,200.00	
1-4-6500-2000	WW - Debt Charges - Principal	72,072.00	72,072.00	72,072.00	59,200.00	
1-4-6500-2100	WW - Debt Charges - Interest	9,031.67	1,972.00	4,000.00	33,200.00	
1-4-6500-3010	WW - Material & Operating Supplies	1,055.33	428.00	1,000.00	750.00	
1-4-6500-3100	WW - Hydro	19,493.00	18,378.00	25,000.00	22,000.00	Mark had 2,200 but I think should be 22K
1-4-6500-3130	WW - Telephone	1,753.00	1,435.00	1,900.00	1,900.00	Cellular CAP
1-4-6500-3140	WW - Operator Licences	344.00	245.00	600.00	400.00	
1-4-6500-3160	WW - Property Taxes	5,011.67	2,660.00	2,600.00	2,700.00	
1-4-6500-4000	WW - Contracted Serives	12,584.33	4,766.00	7,500.00	7,500.00	
1-4-6500-4030	WW - City of Pembroke	348,441.00	364,234.00	470,000.00	602,000.00	17% increase in water rate
1-4-6500-4200	WW - Alarm Monitoring	-	-	250.00	250.00	
1-4-6500-5000	WW - Rentals	-	-	-	-	
1-4-6500-5100	WW - Legal Fees	2,617.33	-	2,000.00	2,000.00	
1-4-6500-5240	WW - Training Registration	1,017.67	109.00	4,000.00	4,000.00	
1-4-6500-5241	WW - Training Expenses	619.00	216.00	3,000.00	3,000.00	
1-4-6500-5800	WW - Memberships	-	-	-	-	
1-4-6500-5920	WW - Insurance	13,294.00	17,472.00	16,800.00	18,000.00	
1-4-6500-5930	WW - Insurance Claims Deductables	-	-	-	-	
1-4-6500-6330	WW - Write Offs	5,408.33	-	-	-	
1-4-6500-6600	WW - Transfer to Water	-	-	-	-	
1-4-6500-7200	WW - Capital	5,440.67	63,264.00	67,000.00	85,000.00	Forced Main Inspection/Indian Court Lift Station Upgrade/Map Book Updates
1-4-6500-7250	WW - Unfinanced Capital Projects	-	-	-	-	
1-4-6500-7730	WW - Transfer to Reserves	58,490.33	-	11,698.00	11,698.00	
1-4-6500-8100	WW - Previous Year Deficit	-	-	-	-	
	Total Wastewater	560,681.67	547,251.00	716,332.00	877,098.00	
1-4-6510-1110	WWNS - Labour	522.00	418.00	-	-	
1-4-6510-3010	WWNS - Materials & Operating Supplies	-	-	250.00	250.00	
1-4-6510-4000	WWNS - Contracted Services	-	-	1,000.00	1,000.00	
	Total Wastewater New Service Connections	522.00	418.00	1,250.00	1,250.00	
1-4-6520-1110	WWMV - Salaries	542.00	1,078.00	-	-	
1-4-6520-3010	WWMV - Materials & Operating Supplies	-	1,625.00	100.00	1,000.00	
1-4-6520-4000	WWMV - Contracted Services	9,840.33	2,805.00	7,500.00	10,000.00	Clean Sewer Main Lines
	Total Wastewater Mains & Valves	10,382.33	5,508.00	7,600.00	11,000.00	
1-4-6530-1110	WWCB - Salaries	770.00	1,834.00	-	-	
1-4-6530-3010	WWCB - Materials & Operating Supplies	-	-	1,500.00	1,000.00	
1-4-6530-4000	WWCB - Contracted Services	193.33	814.00	5,000.00	5,000.00	
	Total Wastewater Catch Basins & Manholes	963.33	2,648.00	6,500.00	6,000.00	
1-4-6540-1110	WWLS - Salaries	3,183.00	4,868.00	-	-	
1-4-6540-3010	WWLS - Materials & Operating Supplies	1,137.00	35.00	500.00	250.00	
1-4-6540-4000	WWLS - Contracted Services	4,791.33	7,793.00	10,000.00	10,000.00	
	Total Wastewater Lift Station	9,111.33	12,696.00	10,500.00	10,250.00	
1-4-6550-1110	WWPS - Salaries	3,623.67	5,313.00	-	-	
1-4-6550-3010	WWPS - Materials & Operating Supplies	554.67	4,786.00	500.00	500.00	Check
1-4-6550-4000	WWPS - Contracted Services	10,065.33	2,756.00	7,500.00	16,000.00	pump refurbishments
	Total Wastewater Pump Station	14,243.67	12,855.00	8,000.00	16,500.00	
1-4-6560-1110	WWLOC - Salaries	2,597.00	2,555.00	-	-	
1-4-6560-3010	WWLOC - Materials & Operating Supplies	151.67	-	1,600.00	800.00	
	Total Wastewater Locates	2,748.67	2,555.00	1,600.00	800.00	
	Total Wastewater Expenses	598,653.00	583,931.00	751,782.00	922,898.00	
	(Surplus)/Deficit	(0.33)	(15,611.00)	-	-	



Waste Management Budget

Account_Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
Waste Management						
Waste Management Revenue						
1-3-6750-0840	WM - Per Capita Royalty Fees	(172,278.67)	(138,474.00)	(180,000.00)	(190,000.00)	
1-3-6750-0850	WM - Per Tonne Royalty Fees	(150,053.33)	(76,729.00)	(150,000.00)	(160,000.00)	
1-3-6750-0860	WM - Recycling Inventory	(2,906.33)	(5,083.00)	(2,000.00)	(4,000.00)	
1-3-6750-0990	WM - Previous Year Surplus	-	-	-	-	
Total Waste Management Revenue		(325,238.33)	(220,286.00)	(332,000.00)	(354,000.00)	
Waste Management Expenses						
1-4-6750-1110	WM - Salaries	-	-	-	-	
1-4-6750-1120	WM - Benefits	-	-	-	-	
1-4-6750-2000	WM - Debt Charges - Principal	74,533.33	-	-	-	
1-4-6750-2100	WM - Debt Charges - Interest	5,389.00	-	-	-	
1-4-6750-3400	WM - OVWMB Hazardous Waste	-	-	-	-	
1-4-6750-3500	WM - Recycling Containers	10,014.33	27,325.00	5,000.00	5,000.00	
1-4-6750-4070	WM - Studies	-	-	-	-	
1-4-6750-4300	WM - OVWMB Contribution	-	-	-	-	
Total Waste Management Expenses		89,936.67	27,325.00	5,000.00	5,000.00	
Waste Management Effect on Levy		(415,175.00)	(247,611.00)	(327,000.00)	(349,000.00)	



General Government Budget

Account Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
General Government						
Council						
1-4-5000-1110	COUNCIL - Salaries	176,893.33	157,321.00	188,800.00	192,000.00	1.6% COLA
1-4-5000-1120	COUNCIL - Benefits	10,960.33	10,112.00	13,500.00	13,700.00	1.6% COLA
1-4-5000-3200	COUNCIL - Other Expenses	12,078.33	11,762.00	3,700.00	3,700.00	Misc exepnses per bylaw
1-4-5000-3240	COUNCIL - Education Fees	6,222.33	5,775.00	36,400.00	37,000.00	2024 conferences x 1.016 (5,197.82 x 1.016 x 7)
1-4-5000-4248	COUNCIL - Roma Expenses	-	2,202.00	-	-	
Total Council Expenses		206,154.33	187,172.00	242,400.00	246,400.00	
Council Effect on Levy		206,154.33	187,172.00	242,400.00	246,400.00	
Corporate Management						
1-4-5100-2000	CM - Debt Charges - Principal	37,985.00	37,985.00	38,000.00	38,000.00	
1-4-5100-2100	CM - Debt Charges - Interest	5,783.33	2,720.00	3,600.00	2,300.00	Decrease due to debt interest payment decreasing
1-4-5100-4254	CM - Tax Sale Costs	7,888.33	1,789.00	5,000.00	5,000.00	
1-4-5100-4269	CM - Penny Rounding	(4.33)	-	-	-	
1-4-5100-6115	CM - Bank Interest & Service Charges	4,774.67	1,400.00	2,000.00	2,000.00	
1-4-5100-6330	CM - Tax and A/R Write Off	19,720.00	119,682.00	-	-	
1-4-5100-6340	CM - Vacancy Rebate	-	-	-	-	
1-4-5100-6500	CM - Capping Program	-	-	-	-	
1-4-5100-8100	CM - Previous Year Deficit	-	-	-	-	
Total Corporate Management Expenses		76,147.00	163,576.00	48,600.00	47,300.00	
Corporate Management Effect on Levy		76,147.00	163,576.00	48,600.00	47,300.00	
Administration Expenses						
1-4-5200-1110	ADMIN - Salaries	521,308.67	477,165.00	595,000.00	614,500.00	1.6% COLA
1-4-5200-1120	ADMIN - Benefits	169,842.00	164,754.00	200,000.00	204,500.00	1.6% COLA
1-4-5200-1190	ADMIN - Banked Time	102.67	-	-	-	
1-4-5200-3000	ADMIN - Office Supplies	7,694.33	3,846.00	10,000.00	5,000.00	
1-4-5200-3010	ADMIN - Materials & Operating Supplies	11,730.33	8,458.00	12,000.00	10,000.00	
1-4-5200-3090	ADMIN - Postage, Freight & Express	18,622.33	14,110.00	18,000.00	16,000.00	
1-4-5200-3100	ADMIN - Hydro	6,131.00	6,337.00	6,000.00	7,000.00	
1-4-5200-3101	ADMIN - Heat	7,637.00	4,485.00	5,600.00	5,500.00	
1-4-5200-3130	ADMIN - Telephone	17,285.33	8,195.00	12,000.00	10,000.00	
1-4-5200-3210	ADMIN - Mileage	1,167.67	240.00	1,000.00	500.00	
1-4-5200-3230	ADMIN - Elections	18,145.00	1,946.00	2,200.00	2,000.00	
1-4-5200-4000	ADMIN - Contracted Services	19,324.33	14,005.00	20,000.00	17,000.00	
1-4-5200-4060	ADMIN - Consultants	-	-	-	-	
1-4-5200-4070	ADMIN - Studies	42,555.33	45.00	20,000.00	20,000.00	Building Inspection
1-4-5200-4075	ADMIN - Health & Safety	-	-	-	20,000.00	Covered by transfer from reserves
1-4-5200-4080	ADMIN - Records Management	-	-	-	16,000.00	Information Professionals, be in compliant
1-4-5200-4100	ADMIN - Janitor Fees	12,291.33	15,229.00	18,120.00	18,000.00	
1-4-5200-4200	ADMIN - Alarm Monitoring	116.33	-	-	-	
1-4-5200-4262	ADMIN - Strategic Plan	2,408.67	-	-	-	
1-4-5200-5102	ADMIN - Legal & Audit	47,709.33	18,906.00	35,000.00	32,000.00	
1-4-5200-5110	ADMIN - Advertising	7,984.00	3,381.00	6,000.00	6,000.00	
1-4-5200-5240	ADMIN - Training Registration	7,237.00	9,114.00	14,000.00	10,000.00	
1-4-5200-5241	ADMIN - Training Expenses	60.33	-	-	-	
1-4-5200-5245	ADMIN - Convention Registration	2,568.00	5,966.00	7,000.00	7,000.00	
1-4-5200-5246	ADMIN - Convention Expenses	4,291.00	6,990.00	8,000.00	7,000.00	
1-4-5200-5400	ADMIN - Building Repair & Maintenance	6,217.67	6,865.00	5,000.00	5,000.00	
1-4-5200-5800	ADMIN - Membership	7,680.00	9,559.00	8,000.00	9,000.00	
1-4-5200-5920	ADMIN - Insurance	128,206.33	163,373.00	155,000.00	165,000.00	
1-4-5200-5930	ADMIN - Insurance Claims Deductable	562.33	-	3,500.00	-	
1-4-5200-5990	ADMIN - Contingency	17,028.67	17,643.00	15,000.00	15,000.00	
Total Administration Expenses		1,085,907.00	960,612.00	1,176,420.00	1,222,000.00	
Adminstration Effect on Levy		1,085,907.00	960,612.00	1,176,420.00	1,222,000.00	
Information Technology						
1-4-5300-4000	IT - Contracted Services	72,565.67	91,013.00	90,000.00	100,000.00	Annual increase in licenses & support
Total Information Technology Expenses		72,565.67	91,013.00	90,000.00	100,000.00	
Information Technology Effect on Levy		72,565.67	91,013.00	90,000.00	100,000.00	
Total General Government Effect on Levy		1,440,774.00	1,402,373.00	1,557,420.00	1,615,700.00	



**Protection to Persons &
Property Budget**

Account Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
Protection to Persons & Property						
Fire Revenue						
1-3-5400-0530	FIRE - Fees	(86,991.33)	(77,595.00)	(75,000.00)	(75,000.00)	
1-3-5400-0640	FIRE - Vehicle/Equipment Sales	-	(6,938.00)	-	-	
	Total Fire Revenue	(86,991.33)	(84,533.00)	(75,000.00)	(75,000.00)	
Fire Expenses						
1-4-5400-1110	FIRE - Salaries	210,998.67	250,350.00	225,000.00	250,000.00	1.6% Cola & 3,600 hours
1-4-5400-1120	FIRE - Benefits	13,126.33	15,989.00	12,000.00	16,000.00	1.6% Cola & 3,600 hours
1-4-5400-1150	FIRE - Uniforms	482.00	-	1,000.00	1,500.00	
1-4-5400-1160	FIRE - Life Insurance	(1,232.00)	(1,028.00)	-	-	
1-4-5400-3000	FIRE - Office Supplies	637.67	912.00	1,000.00	1,200.00	
1-4-5400-3010	FIRE - Materials & Operating Supplies	4,379.33	5,116.00	5,000.00	6,000.00	
1-4-5400-3025	FIRE - Prevention Expenses	1,771.00	1,713.00	2,500.00	2,500.00	
1-4-5400-3050	FIRE - Tools & Equipment	4,753.00	18,069.00	9,000.00	12,000.00	
1-4-5400-3100	FIRE - Hydro	3,123.33	2,683.00	4,000.00	5,000.00	
1-4-5400-3101	FIRE - Heat	5,194.00	3,727.00	5,500.00	5,500.00	
1-4-5400-3110	FIRE - Gas, Oil & Lubricants	6,960.33	8,098.00	7,000.00	8,000.00	
1-4-5400-3130	FIRE - Telephone	4,826.00	5,288.00	4,800.00	6,000.00	
1-4-5400-3140	FIRE - Licences	462.67	657.00	-	675.00	
1-4-5400-3210	FIRE - Mileage	76.67	-	-	500.00	
1-4-5400-3250	FIRE - Donations & Parade	1,523.67	-	2,500.00	2,800.00	
1-4-5400-4000	FIRE - Contracted Services	12,107.33	9,877.00	14,500.00	12,000.00	
1-4-5400-4050	FIRE - Communications	10,049.33	35,479.00	11,600.00	13,000.00	
1-4-5400-4067	FIRE - Equipment Testing	2,389.67	4,384.00	3,000.00	3,000.00	
1-4-5400-5100	FIRE - Audit & Legal	-	-	-	-	
1-4-5400-5110	FIRE - Advertising	67.67	142.00	-	-	
1-4-5400-5240	FIRE - Training Registration	6,020.00	-	10,000.00	5,000.00	
1-4-5400-5241	FIRE - Training Expenses	4,701.00	-	5,000.00	2,000.00	
1-4-5400-5245	FIRE - Convention Registration	21.67	890.00	1,200.00	1,200.00	
1-4-5400-5246	FIRE - Convention Expenses	913.33	2,919.00	5,000.00	5,000.00	
1-4-5400-5380	FIRE - Equipment Repair & Maintenance	3,272.33	4,258.00	5,500.00	7,000.00	
1-4-5400-5400	FIRE - Building Repair & Maintenance	2,007.00	661.00	6,000.00	3,000.00	
1-4-5400-5520	FIRE - Vehicle Repair & Maintenance	10,137.33	14,091.00	12,000.00	12,000.00	
1-4-5400-5800	FIRE - Membership	597.67	624.00	800.00	800.00	
1-4-5400-5920	FIRE - Insurance	25,570.67	41,619.00	38,000.00	42,000.00	
	Total Fire Expenses	334,937.67	426,518.00	391,900.00	423,675.00	
	Fire Effect on Levy	247,946.33	341,985.00	316,900.00	348,675.00	
Building Revenue						
1-3-5510-0429	BUILDING - Septic Permits	(20,458.00)	(17,535.00)	(21,000.00)	(23,000.00)	
1-3-5510-0430	BUILDING - Building/Demo Permits	(65,477.33)	(43,115.00)	(65,000.00)	(65,000.00)	
1-3-5510-0431	BUILDING - Other Permits	(83.33)	-	-	-	
	Total Building Revenue	(86,018.67)	(60,650.00)	(86,000.00)	(88,000.00)	
Building Expenses						
1-4-5510-1110	BUILDING - Salaries	92,835.33	59,224.00	83,500.00	87,500.00	1.6% COLA
1-4-5510-1120	BUILDING - Benefits	37,421.67	25,907.00	30,000.00	30,500.00	1.6% COLA
1-4-5510-1190	BUILDING - Banked Time	44.00	-	-	-	
1-4-5510-3000	BUILDING - Office Supplies	79.00	-	-	-	
1-4-5510-3010	BUILDING - Materials & Operating Supply	1,224.33	-	2,500.00	1,200.00	
1-4-5510-3130	BUILDING - Telephone	-	545.00	-	750.00	
1-4-5510-3210	BUILDING - Mileage	4,625.00	4,254.00	6,500.00	6,000.00	
1-4-5510-5240	BUILDING - Training Registration	1,160.33	1,829.00	3,000.00	2,000.00	
1-4-5510-5241	BUILDING - Training Expenses	237.33	285.00	500.00	750.00	
1-4-5510-5245	BUILDING - Convention Registration	-	549.00	-	1,000.00	
1-4-5510-5246	BUILDING - Convention Expense	713.00	2,921.00	3,000.00	3,000.00	
1-4-5510-5800	BUILDING - Memberships	846.33	720.00	800.00	900.00	
	Total Building Expenses	139,186.33	96,234.00	129,800.00	133,600.00	
	Building Effect on Levy	53,167.67	35,584.00	43,800.00	45,600.00	
Policing						
1-4-5520-3015	POLICE - Community Policing	-	-	-	-	
1-4-5520-4010	POLICE - OPP Costs	1,358,496.33	900,067.00	1,361,058.00	1,630,930.00	1,614,430 (contract) + 16.5K for PSB
	Total Police Expenses	1,358,496.33	900,067.00	1,361,058.00	1,630,930.00	
	Police Effect on Levy	1,358,496.33	900,067.00	1,361,058.00	1,630,930.00	
Lottery Revenue						
1-3-5530-0543	LOTTERY - Licenses	(100,836.67)	(128,062.00)	(125,000.00)	(180,000.00)	
	Total Lottery Revenue	(100,836.67)	(128,062.00)	(125,000.00)	(180,000.00)	
Lottery Expenses						
1-4-5530-1110	LOTTERY - Salaries	4,959.67	229.00	7,100.00	4,800.00	
1-4-5530-1120	LOTTERY - Benefits	-	-	-	2,300.00	
1-4-5530-3010	LOTTERY - Materials & Operating Supplies	-	-	100.00	-	
	Total Lottery	4,959.67	229.00	7,200.00	7,100.00	
	Lottery Effect on Levy	(95,877.00)	(127,833.00)	(117,800.00)	(172,900.00)	
By-law Revenue						
1-3-5550-0542	BY-LAW - Hawkers & Pedlars Licences	(403.33)	(248.00)	(600.00)	(800.00)	
1-3-5550-0544	BY-LAW - Fines	(873.00)	(750.00)	(500.00)	(1,000.00)	
	Total By-law Revenue	(1,276.33)	(998.00)	(1,100.00)	(1,800.00)	
By-law Expenses						
1-4-5550-1110	BY-LAW - Salaries	3,306.33	4,771.00	6,500.00	4,600.00	
1-4-5550-1120	BY-LAW - Benefits	-	-	-	1,700.00	
1-4-5550-4015	BY-LAW - Investigation Costs	253.67	1,066.00	-	750.00	
1-4-5550-5241	BY-LAW - Training Expenses	270.00	2,317.00	3,100.00	3,000.00	

Account Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
Total By-law Expenses		3,830.00	8,154.00	9,600.00	10,050.00	
By-law Effect on Levy		2,553.67	7,156.00	8,500.00	8,250.00	
Emergency Management Revenue						
1-3-5560-0630	EMERGENCY MGMT - Other Revenue	(8,670.33)	-	-	-	
Total Emergency Management		(8,670.33)	-	-	-	
Emergency Management Expenses						
1-4-5560-1110	EM - Salaries	361.67	92.00	-	6,400.00	
1-4-5560-1111	EM - Emergency Overtime	-	-	-	-	
1-4-5560-1120	EM - Benefits	-	-	-	1,900.00	
1-4-5560-3010	EM - Materials & Operating Supplies	671.33	390.00	2,000.00	1,000.00	
1-4-5560-4000	EM - Contracted Services	-	-	-	-	
1-4-5560-5000	EM - Rentals	-	-	-	-	
1-4-5560-5240	EM - Training Registration	450.00	-	1,000.00	1,000.00	
1-4-5560-5241	EM - Training Expenses	104.33	-	2,000.00	1,000.00	
1-4-5560-5250	EM - Emergency Response	4,371.00	850.00	10,000.00	5,000.00	
Total Emergency Management		5,958.33	1,332.00	15,000.00	16,300.00	
Emergency Management Effect on Levy		(2,712.00)	1,332.00	15,000.00	16,300.00	
Animal Control Revenue						
1-3-5570-0353	ANIMAL - Prov Grant - Livestock Valuer	(123.33)	(100.00)	(300.00)	(300.00)	
1-3-5570-0354	ANIMAL - Prov Grant - Livestock/Poultry	(2,060.33)	(3,360.00)	-	-	
1-3-5570-0540	ANIMAL - Pet Licenses	(10,864.00)	(9,825.00)	(12,000.00)	(10,000.00)	
1-3-5570-0541	ANIMAL - Pound Fees	-	-	-	-	
Total Animal Control		(13,047.67)	(13,285.00)	(12,300.00)	(10,300.00)	
Animal Control Expenses						
1-4-5570-1110	ANIMAL - Salaries	254.33	150.00	-	-	
1-4-5570-1120	ANIMAL - Benefits	-	-	-	-	
1-4-5570-3010	ANIMAL - Materials & Operating Supplies	3,277.33	1,300.00	2,600.00	1,500.00	
1-4-5570-4000	ANIMAL - Contracted Services	32,066.67	21,930.00	30,000.00	30,000.00	
1-4-5570-5110	ANIMAL - Advertising	-	-	-	-	
1-4-5570-5500	ANIMAL - Stock & Poultry Claims	2,060.33	3,413.00	-	-	
Total Animal Control		37,658.67	26,793.00	32,600.00	31,500.00	
Animal Control Effect on Levy		24,611.00	13,508.00	20,300.00	21,200.00	
Total Protection to Persons & Property Effect on Levy						
		1,588,186.00	1,171,799.00	1,647,758.00	1,898,055.00	



**Planning & Development
Budget**

Account Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
Planning & Development						
Planning Revenue						
1-3-5800-0340	PLAN - Federal Grant	-	-	-	-	
1-3-5800-0350	PLAN - Provincial Grant	(1,000.00)	-	-	-	
1-3-5800-0422	PLAN - Fees	(14,374.00)	(15,185.00)	(16,000.00)	(16,500.00)	1.6% increase in fees
Total Planning Revenue		(15,374.00)	(15,185.00)	(16,000.00)	(16,500.00)	
Planning Expenses						
1-4-5800-1110	PLAN - Salaries	188,196.67	149,250.00	187,000.00	192,000.00	1.6% COLA increase
1-4-5800-1120	PLAN - Benefits	51,388.67	47,227.00	62,000.00	61,800.00	1.6% COLA increase
1-4-5800-1190	PLAN - Banked Time	-	-	-	-	
1-4-5800-3000	PLAN - Office Supplies	718.33	437.00	1,500.00	1,000.00	
1-4-5800-3010	PLAN - Materials & Operating Supplies	91.33	124.00	-	500.00	
1-4-5800-3130	PLAN - Telephone	792.00	548.00	800.00	800.00	
1-4-5800-3210	PLAN - Mileage	456.00	50.00	500.00	500.00	
1-4-5800-4070	PLAN - Studies	105.67	-	5,000.00	-	
1-4-5800-4807	PLAN - Agriculture & Reforestration	-	-	-	-	
1-4-5800-4808	PLAN - 9-1-1 Civic Addressing	514.67	391.00	500.00	500.00	
1-4-5800-4817	PLAN - Zoning & Offical Plan Expenses	511.67	-	40,000.00	20,000.00	
1-4-5800-4824	PLAN - Planning Other	-	-	-	-	
1-4-5800-5100	PLAN - Legal Fees	1,708.33	584.00	2,500.00	2,500.00	
1-4-5800-5110	PLAN - Advertising	797.67	-	3,000.00	1,000.00	
1-4-5800-5240	PLAN - Training Registration	432.00	254.00	1,500.00	1,000.00	
1-4-5800-5241	PLAN - Training Expenses	406.67	1,323.00	1,500.00	1,500.00	
1-4-5800-5245	PLAN - Convention Registration	1,022.33	1,734.00	3,000.00	3,000.00	
1-4-5800-5246	PLAN - Convention Expenses	812.33	1,615.00	4,500.00	4,500.00	
1-4-5800-5800	PLAN - Membership	1,095.33	1,141.00	1,800.00	1,800.00	
1-4-5800-6000	PLAN - CIP Grant	19,186.00	4,539.00	42,274.00	25,000.00	Covered from reserves
Total Planning Expenses		268,235.67	209,217.00	357,374.00	317,400.00	
Planning Effect on Levy		252,861.67	194,032.00	341,374.00	300,900.00	
Development Charges Revenue						
1-3-5900-0423	DC - Residential Development Charges	(64,958.67)	(29,665.00)	-	-	
1-3-5900-0424	DC - Commercial Development Charges	(9,256.33)	-	-	-	
1-3-5900-0428	DC - Lot Levies Hazley Bay	-	-	-	-	
Total Development Charges Revenue		(74,215.00)	(29,665.00)	-	-	
Development Charges Expenses						
1-4-5900-4850	DC - Economic Development	-	-	-	-	
1-4-5900-4852	DC - Rural Connections Broadband	-	-	-	-	
1-4-5900-4900	DC - Development Charges	-	-	-	30,000.00	Covered from reserves
Total Development Charges Expenses		-	-	-	30,000.00	
DC Effect on Levy		(74,215.00)	(29,665.00)	-	30,000.00	
Municipal Drains Revenue						
1-3-6800-0350	MD - Provincial Grant	(1,658.33)	(407.00)	(1,000.00)	(1,000.00)	
1-3-6800-0425	MD - Charges	(22,193.33)	(1,375.00)	-	-	
1-3-6800-0426	MD - Tile Drain Charges	-	-	-	-	
Total Municipal Drains Revenue		(23,851.67)	(1,782.00)	(1,000.00)	(1,000.00)	
Municipal Drains Expenses						
1-4-6800-1110	MD - Salaries	1,811.33	2,228.00	-	-	
1-4-6800-1120	MD - Benefits	-	-	-	-	
1-4-6800-2000	MD - Tile Drain Debentures	-	-	-	-	
1-4-6800-3010	MD - Materials & Operating Supplies	23,222.33	11,692.00	500.00	500.00	
1-4-6800-3210	MD - Mileage	174.00	149.00	200.00	500.00	
1-4-6800-4400	MD - Contracted Services	11,374.67	14,703.00	6,000.00	10,000.00	TWP share of unrecoverable expenses
1-4-6800-5245	MD - Convention Registration	572.67	2,701.00	1,000.00	1,000.00	
Total Municipal Drains Expenses		37,155.00	31,473.00	7,700.00	12,000.00	
Municipal Drains Effect on Levy		13,303.33	29,691.00	6,700.00	11,000.00	
Total Planning & Development Effect on Levy		191,950.00	194,058.00	348,074.00	341,900.00	



Recreation & Culture Budget

Account Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
Recreation & Culture						
Library & Culture Revenue						
1-3-7100-0352	LIBRARY - Provincial Grant	(14,568.00)	-	(14,568.00)	(14,568.00)	Grant
Total Library & Culture Revenue		(14,568.00)	-	(14,568.00)	(14,568.00)	
Library Expenses						
1-4-7100-6120	LC - Provincial Library Grant	14,568.00	-	14,568.00	14,568.00	Payment of Grant to Pembroke Public Library
1-4-7100-6130	LC - Pembroke Public Library Agreement	126,936.67	116,250.00	145,000.00	155,000.00	Pembroke Public Library Contract
1-4-7100-6140	LC - Other Cultural Expenses	3,961.67	90.00	400.00	-	
1-4-7100-6150	LC - Festival Hall Agreement	10,424.33	12,593.00	12,000.00	12,500.00	
Total Library & Culture Expenses		155,890.67	128,933.00	171,968.00	182,068.00	
Library & Culture Effect on Levy		141,322.67	128,933.00	157,400.00	167,500.00	
Recreation Revenue						
1-3-7000-0350	REC - Provincial Grant	(33,333.33)	-	(50,000.00)		
1-3-7000-0433	REC - Sponsorships	(283.33)	(1,850.00)	-		
1-3-7000-0610	REC - Skating Trail Donations	(1,239.67)	-	(17,500.00)		
1-3-7000-0630	REC - Other Revenue	(666.67)	-	-		
Total Recreation Revenue		(35,523.00)	(1,850.00)	(67,500.00)	-	
Recreation Expenses						
1-4-7000-1110	REC - Salaries	16,408.33	74,006.00	90,500.00	94,000.00	Recreation Summer Student to be considered in 2024 budget
1-4-7000-1120	REC - Benefits	879.00	19,633.00	28,500.00	28,500.00	
1-4-7000-3000	REC - Office Supplies	4,991.00	2,042.00	500.00	500.00	Decrease due to removal of First Aid Training for Rec
1-4-7000-3010	REC - Materials & Operating Supplies	-	6,711.00	7,500.00	5,500.00	Volunteers
1-4-7000-3150	REC - Events	5,787.33	7,956.00	10,000.00	13,500.00	Ice Fishing Derby 1500, Stafford Party in the Park
1-4-7000-3210	REC - Mileage	538.33	1,199.00	1,000.00	1,500.00	1000, Junior Gardeners 1500, Fall Flavours 1500,
1-4-7000-3700	REC - Volunteer Service Awards	2,048.33	-	12,000.00	10,500.00	Spooky Movie 3000, Xmas Float 1500, Alice in
1-4-7000-5135	REC - Sponsorships	2,100.00	4,835.00	5,000.00	-	Winterland 1500, New event 1500 + PV
1-4-7000-5240	REC - Training Registration	-	-	1,000.00	1,000.00	
1-4-7000-5245	REC - Convention Registration	-	87.00	1,500.00	1,000.00	
1-4-7000-5246	REC - Convention Expenses	-	-	1,500.00	1,000.00	
1-4-7000-5400	REC - Maintenance	-	1,058.00	-	-	
1-4-7000-5800	REC - Memberships	-	-	500.00	500.00	
1-4-7000-6100	REC - Joint Recreation Agreement	353,682.67	319,738.00	412,740.00	493,500.00	425K + 68,318 pool
1-4-7000-6110	REC - Active Transportation Plan	10,371.00	16,285.00	50,000.00	-	
Total Recreation Expenses		396,806.00	453,550.00	622,240.00	651,000.00	
Recreation Effect on Levy		361,283.00	451,700.00	554,740.00	651,000.00	
Park Expenses						
1-4-7010-1110	FL - Salaries	-	-	-	-	
1470101120	FL - Benefits	-	-	-	-	
1470105360	FL - Maintenance	-	-	-	-	
1-4-7010-5400	FL - Maintenance	-	-	1,500.00	1,000.00	
1-4-7010-5920	FL - Insurance	162.00	-	-	-	
Total Forest Lea Park		162.00	-	1,500.00	1,000.00	
1-4-7020-1110	SN - Salaries	-	-	-	-	
1-4-7020-1120	SN - Benefits	-	-	-	-	
1-4-7020-4130	SN - Well Water Testing	87.00	80.00	150.00	150.00	
1-4-7020-4131	SN - Well Water Transportation Costs	-	-	-	-	
1-4-7020-5400	SN - Maintenance	727.33	4,386.00	6,000.00	6,000.00	community gardens and accessibility improvements
1-4-7020-5920	SN - Insurance	13,889.00	17,853.00	16,700.00	18,000.00	
Total Shady Nook Park		14,703.33	22,319.00	22,850.00	24,150.00	
1470301110	SP - Salaries	-	-	-	-	
1470301120	SP - Benefits	-	-	-	-	
1-4-7030-4252	SP - Water	7,138.33	-	12,000.00	12,000.00	
1-4-7030-5400	SP - Maintenance	5,297.00	2,337.00	9,000.00	5,000.00	
1-4-7030-5920	SP - Insurance	2,824.33	3,604.00	3,400.00	3,400.00	
Total Stafford Park		15,259.67	5,941.00	24,400.00	20,400.00	
1-4-7040-1110	AF - Salaries	-	-	-	-	
1-4-7040-1120	AF - Benefits	-	-	-	-	
1-4-7040-4330	AF - Well Water Testing	98.00	80.00	150.00	150.00	
1-4-7040-5400	AF - Maintenance	2,337.33	838.00	8,000.00	8,000.00	community gardens and accessibility improvements
1-4-7040-5920	AF - Insurance	14,597.33	19,058.00	17,600.00	19,500.00	
Total Alice & Fraser Park		17,032.67	19,976.00	25,750.00	27,650.00	
1-4-7041-3100	LVTI - Hydro	392.00	-	-	-	
1-4-7041-3101	LVT - Heat	845.33	-	-	-	
1-4-7045-4252	LVT - Water	1,050.00	-	1,000.00	1,000.00	
1-4-7041-5400	LVT - Maintenance	723.67	333.00	500.00	1,000.00	accessibility upgrades
1-4-7041-5920	LVT - Insurance	206.00	-	-	-	
Total LV 4 Seasons Trail		3,217.00	333.00	1,500.00	2,000.00	
1-4-7045-1110	ELGIN STREET - Salaries	-	-	-	-	
1-4-7045-3010	ELGIN STREET - Materials and Op Supp	2,350.00	-	-	-	
1-4-7045-3100	ELGIN STREET - Hydro	-	-	-	-	
1-4-7045-5400	ELGIN STREET - Maintenance	-	32.00	-	-	
Total LV Skating Trail		2,350.00	32.00	-	-	
1-4-7050-1110	PV - Salaries	190.67	1,203.00	-	-	
1470501120	PV - Benefits	-	-	-	-	
1-4-7050-5400	PV - Maintenance	651.33	114.00	2,000.00	500.00	Poison Ivy Spray
1-4-7050-5920	PV - Insurance	40.67	-	-	-	
Total Pleasant View Park		882.67	1,317.00	2,000.00	500.00	
1-4-7060-4118	GM - Grass Cutting	-	-	-	-	
1-4-7060-5400	GM - Maintenance	-	-	-	-	
Total George Matheson Park		-	-	-	-	
Total Parks Expenses		53,607.33	49,918.00	78,000.00	75,700.00	

Account Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
Total Parks Effect on Levy		53,607.33	49,918.00	78,000.00	75,700.00	
Grants to Recreation Association Expenses						
1-4-7200-6205	REC - Micksburg Athletic Assoc	5,700.00	5,500.00	5,700.00	5,700.00	
1-4-7250-6010	Forest Lea Park - Grant	5,000.00	5,000.00	5,000.00	8,000.00	\$3,000 increase to off-set costs for memorial stone, replacing gazebo, storage shed, enclose fence around court to offer pickleball, trees and shrubs for trail/park
1-4-7250-6020	Shady Nook - Grant	34,000.00	34,000.00	34,000.00	40,000.00	To keep pace with other groups increases
1-4-7250-6030	Stafford Park - Grant	14,000.00	14,000.00	14,000.00	18,000.00	To keep pace with other groups increases
1-4-7250-6040	Alice & Fraser - Grant	34,000.00	34,000.00	34,000.00	40,000.00	They are asking for increase due to loss of bingo revenues and cost of living increases to maintenance expenses
1-4-7250-6045	LV Four Seasons Trail Grant	6,666.67	14,000.00	14,000.00	18,000.00	To keep pace with other groups increases
1-4-7250-6050	Pleasant View Park - Grant	4,000.00	5,000.00	5,000.00	8,000.00	To keep pace with other groups increases
1-4-7250-6055	Fit & Feisty - Grant	1,666.67	29,520.00	5,000.00	8,000.00	To keep pace with other groups increases
Total LV Grants to Recreation Associations		105,033.33	141,020.00	116,700.00	145,700.00	
Grants to Recreation Associations Effect on Levy		105,033.33	141,020.00	116,700.00	145,700.00	
Community Development Revenue						
1-3-5950-0340	CD - Federal Grant	-	-	-	-	
1-3-5950-0350	CD - Provincial Grant	(10,599.00)	-	-	-	
1-3-5950-0433	CD - Sponsorships	-	-	-	-	
1-3-5950-0630	CD - Other Revenue	(170.00)	-	-	-	
Total Community Development Revenue		(10,769.00)	-	-	-	
Community Development Expenses						
1-4-5950-1110	CD - Salaries	70,099.33	52,154.00	67,500.00	71,000.00	1.6% COLA increase
1-4-5950-1120	CD - Benefits	22,287.33	16,647.00	27,000.00	27,200.00	1.6% COLA increase
1-4-5950-3150	CD - Events	4,530.33	3,320.00	6,000.00	27,000.00	
1-4-5950-3210	CD - Mileage	608.67	314.00	800.00	1,000.00	
1-4-5950-3700	CD - Volunteer Appreciation	1,377.33	-	-	-	
1-4-5950-4070	CD - Studies	-	-	-	-	
1-4-5950-5110	CD - Advertising	13,469.67	15,341.00	25,000.00	20,000.00	
1-4-5950-5120	CD - LV Print Materials	2,597.67	2,095.00	3,500.00	3,000.00	
1-4-5950-5130	CD - Promotions	10,300.00	4,251.00	8,500.00	10,000.00	LV Swag Program
1-4-5950-5135	CD - LV Sponsorships	1,033.33	3,627.00	3,750.00	9,000.00	Consolidation of community grant program
1-4-5950-5240	CD - Training Registration	58.67	-	-	1,100.00	
1-4-5950-5241	CD - Training Expenses	52.00	-	-	100.00	
1-4-5950-5245	CD - Convention Registration	812.33	1,851.00	2,650.00	3,500.00	
1-4-5950-5246	CD - Convention Expenses	478.00	61.00	2,450.00	3,700.00	
1-4-5950-5380	CD - Municipal Website Update	11,215.33	9,662.00	9,800.00	10,000.00	
1-4-5950-5800	CD - Memberships	-	-	-	2,000.00	
1-4-5950-5810	CD - Subscriptions	-	111.00	600.00	1,000.00	
1-4-5950-6000	CD - Trail	-	-	-	10,000.00	County of Renfrew Agreement
1-4-5950-6000	CD - Sponsorship Grants	-	-	-	-	
Total Community Development Expenses		138,920.00	109,434.00	157,550.00	199,600.00	
Community Development Effect on Levy		128,151.00	109,434.00	157,550.00	199,600.00	
LV Grant to Others Expenses						
1-4-7200-6200	LVG - General Grants to Others	10,700.00	10,600.00	8,000.00	38,000.00	20K Warm Cent, 3K Micks Cultural, 5K PAXC, 10K Historical Society
1-4-7200-6210	LVG - Champlain Trail Museum	-	-	-	-	
1-4-7200-6215	LVG - Pembroke Handi-Bus	12,500.00	17,500.00	17,500.00	17,500.00	
1-4-7200-6220	LVG - North Renfrew Ag. Society	-	-	-	-	
1-4-7200-6225	LVG - Renfrew Plowman's Association	50.00	(150.00)	150.00	150.00	
1-4-7200-6226	LVG - Pembroke Ski and Snowboard Club	-	-	-	-	
1-4-7200-6230	LVG - St. John's Ambulance	1,125.00	-	1,125.00	1,125.00	
1-4-7200-6235	LVG - Salvation Army	-	-	-	-	
1-4-7200-6240	LVG - Cobden Agricultural Society	-	-	-	-	
1-4-7200-6245	LVG - Renfrew County Science Fair	200.00	200.00	200.00	200.00	
1-4-7200-6250	LVG - Crossroads Community Club	-	-	-	-	
1-4-7200-6255	LVG - Community Living UOV	-	-	-	-	
1-4-7200-6256	LVG - Student Bursary	800.00	750.00	1,200.00	1,200.00	
1-4-7200-6260	LVG - Renfrew County Senior Games	300.00	-	300.00	300.00	
Total LV Grants to Others Expenses		25,675.00	28,900.00	28,475.00	58,475.00	
LV Grant to Others Effect on Levy		25,675.00	28,900.00	28,475.00	58,475.00	
Total Recreation & Culture Effect on Levy		815,072.33	909,905.00	1,092,865.00	1,297,975.00	



Transportation Budget

Account_Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
Transportation						
Public Works Revenue						
1-3-6000-0350	PW - Provincial Grant	(3,873.67)	-	-	-	
1-3-6000-0422	PW - Training Fees	-	-	-	-	
1-3-6000-0427	PW - 9-1-1 Sign Revenues	(445.67)	(675.00)	(800.00)	(800.00)	
1-3-6000-0545	PW - Aggregate Resources	(57,912.67)	(46,712.00)	(55,000.00)	(50,000.00)	
1-3-6000-0570	PW - Rentals	(83,621.00)	(83,230.00)	(80,000.00)	(50,000.00)	1/2 year of HWY 41 Being Rented
1-3-6000-0575	PW - Entrance Installation	(3,429.33)	(8,590.00)	(12,000.00)	(8,000.00)	
1-3-6000-0640	PW - Vehicle/Equipment Sales	(36,481.67)	(8,483.00)	(33,000.00)	(2,000.00)	
Total Public Works Revenue		(185,764.00)	(147,690.00)	(180,800.00)	(110,800.00)	
1-4-6000-1110	PW - Salaries	347,979.00	289,151.00	694,000.00	718,000.00	1.6% COLA
1-4-6000-1120	PW - Benefits	228,151.00	221,851.00	242,500.00	248,500.00	1.6% COLA
1-4-6000-1190	PW - Banked Time	713.33	163.00	-	-	
1-4-6000-2000	PW - Debt Charges - Principal	233,946.33	162,428.00	298,000.00	360,200.00	
1-4-6000-2100	PW - Debt Charges - Interest	139,542.00	53,600.00	136,000.00	165,200.00	
1-4-6000-3000	PW - Office Supplies	2,711.00	833.00	1,000.00	1,000.00	
1-4-6000-3010	PW - Materials & Operating Supplies	12,530.00	6,950.00	12,000.00	10,000.00	
1-4-6000-3040	PW - Parts	359.67	-	500.00	500.00	
1-4-6000-3050	PW - Tools & Equipment	7,104.00	6,875.00	8,000.00	8,000.00	
1-4-6000-3100	PW - Hydro	10,134.33	11,459.00	11,000.00	11,000.00	
1-4-6000-3101	PW - Heat	34,930.00	20,273.00	35,000.00	30,000.00	
1-4-6000-3130	PW - Telephone	2,270.33	2,118.00	3,000.00	2,500.00	
1-4-6000-4000	PW - Contracted Services	10,325.67	8,879.00	15,000.00	12,000.00	
1-4-6000-4050	PW - Communications	26,925.33	16,169.00	23,000.00	20,000.00	
1-4-6000-4070	PW - Studies	81.33	52,109.00	61,000.00	-	
1-4-6000-5241	PW - Training Expenses	6,643.00	12,274.00	15,000.00	15,000.00	
1-4-6000-5245	PW - Conference Registration	2,581.67	3,868.00	6,000.00	5,000.00	
1-4-6000-5380	PW - Equipment Maintenance	-	-	-	-	
1-4-6000-5400	PW - Building Repairs & Maintenance	25,463.33	8,584.00	25,000.00	40,000.00	
1-4-6000-5405	PW - Utility Damages	-	-	4,000.00	-	
1-4-6000-5800	PW - Memberships	2,144.33	2,516.00	3,000.00	3,500.00	
Total Public Works Expenses		1,094,535.67	880,100.00	1,593,000.00	1,650,400.00	
Public Works Effect on Levy		908,771.67	732,410.00	1,412,200.00	1,539,600.00	
Operating Areas						
1-4-6110-1110	ASPHALT - Salaries	44,382.00	44,242.00	-	-	
1-4-6110-3010	ASPHALT - Materials & Operating Supplies	26,469.00	21,997.00	40,000.00	35,000.00	
1-4-6110-4000	ASPHALT - Contracted Services	67,197.33	112,814.00	70,000.00	90,000.00	B Line Patching, Additional Crack Sealing
Total Asphalt Expenses		138,048.33	179,053.00	110,000.00	125,000.00	
1-4-6120-1110	SWEEPING - Salaries	3,739.33	2,815.00	-	-	
1-4-6120-3010	SWEEPING - Materials & Operating Supplies	1,446.33	-	2,000.00	1,000.00	
1-4-6120-4000	SWEEPING - Contracted Services	9,482.67	13,005.00	14,000.00	15,000.00	
Total Sweeping Expenses		14,668.33	15,820.00	16,000.00	16,000.00	
1-4-6140-1110	SHOULDER - Salaries	3,553.00	9,663.00	-	-	
1-4-6140-3010	SHOULDERS - Materials & Operating Supp.	1,508.33	6,217.00	3,000.00	3,000.00	
1-4-6140-4000	SHOULDERS - Contracted Services	25,828.00	2,175.00	45,000.00	40,000.00	
Total Shoulder Maintenance Expenses		30,889.33	18,055.00	48,000.00	43,000.00	
1-4-6150-1110	GRAVEL - Salaries	22,613.67	32,360.00	-	-	
1-4-6150-3010	GRAVEL - Materials & Operating Supplies	2,745.33	113.00	3,500.00	3,500.00	
1-4-6150-4000	GRAVEL - Contracted Services	164,005.00	272,874.00	250,000.00	300,000.00	To meet goal of 10KM plus some Seasonal Roads
Total Gravel Expenses		189,364.00	305,347.00	253,500.00	303,500.00	
1-4-6160-1110	CURB & GUTTER - Salaries	1,082.67	1,565.00	-	-	
1-4-6160-3010	CURB & GUTTER - Materials & OP Supp.	-	-	-	-	
1-4-6160-4000	CURB & GUTTER - Contracted Services	-	-	-	20,000.00	TV Tower Rd
Total Curb & Gutter Expenses		1,082.67	1,565.00	-	20,000.00	
1-4-6170-1110	URBAN STORM - Salaries	8,064.33	8,409.00	-	-	
1-4-6170-3010	URBAN STORM - Materials & Operating Supp	2,093.00	2,212.00	7,000.00	5,000.00	
1-4-6170-4000	URBAN STORM - Contracted Services	54,019.67	692.00	75,000.00	75,000.00	
Total Urban Storm Expenses		64,177.00	11,313.00	82,000.00	80,000.00	
1-4-6180-1110	RURAL STORM - Salaries	25,853.33	20,135.00	-	-	
1-4-6180-3010	RURAL STORM - Materials & Op. Supplies	38,476.00	27,882.00	45,000.00	45,000.00	
1-4-6180-4000	RURAL STORM - Contracted Services	57,171.00	29,288.00	75,000.00	75,000.00	
Total Rural Storm Expenses		121,500.33	77,305.00	120,000.00	120,000.00	
1-4-6210-1110	SIGNAGE - Salaries	10,249.67	11,285.00	-	-	
1-4-6210-3010	SIGNAGE - Materials & Operating Supplies	3,637.33	1,409.00	5,000.00	5,000.00	Radar Speed Signs
1-4-6210-4000	SIGNAGE - Contracted Services	10,973.67	5,103.00	10,000.00	10,000.00	
Total Signage Expenses		24,860.67	17,797.00	15,000.00	15,000.00	
1-4-6220-1110	M&W SPRAY - Salaries	9,988.67	29,417.00	-	-	
1-4-6220-3010	M&W SPRAY - Materials & OP Supplies	1,595.00	513.00	4,000.00	2,000.00	
1-4-6220-4000	M&W SPRAY - Contracted Services	8,284.33	40,653.00	40,000.00	55,000.00	Tractor Rental and Spraying
Total Mow & Weed Spray Expenses		19,868.00	70,583.00	44,000.00	57,000.00	
1-4-6230-1110	TREE TRP - Salaries	8,794.00	23,784.00	-	-	
1-4-6230-3010	TREE TRP - Materials & Operating Supply	665.67	1,933.00	4,000.00	2,000.00	
1-4-6230-4000	TREE TRP - Contracted Services	2,852.00	9,515.00	15,000.00	10,000.00	
Total Tree Trim, Removal & Planting Expenses		12,311.67	35,232.00	19,000.00	12,000.00	
1-4-6240-1110	DEBRIS - Salaries	15,333.67	15,220.00	-	-	
1-4-6240-3010	DEBRIS - Materials & Operating Supplies	-	-	-	-	
1-4-6240-4000	DEBRIS - Contracted Services	1,553.33	1,524.00	2,000.00	2,000.00	
Total Debris Pick Up Expenses		16,887.00	16,744.00	2,000.00	2,000.00	
1-4-6250-3100	INTERSECTION LIGHTS - Hydro	1,125.67	-	-	-	
1-4-6250-4000	INTERSECTION LIGHTS - Contracted Service	100.33	-	-	-	
1-4-6250-5380	INTERSECTION LIGHTS - Repairs & Main	-	-	-	-	
1-4-6250-7200	INTERSECTION LIGHTS - Capital	-	-	-	-	

Account_Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
	Total Intersection Lights Expenses	1,226.00	-	-	-	
1-4-6320-1110	SNOWPLOW - Salaries	72,953.33	27,151.00	-		
1-4-6320-3010	SNOWPLOW - Materials & OP Supplies	25,403.00	19,216.00	25,000.00	25,000.00	
1-4-6320-4000	SNOWPLOW - Contracted Services	49,457.33	43,233.00	80,000.00	80,000.00	Parking Lot Plowing
	Total Snowplow Expenses	147,813.67	89,600.00	105,000.00	105,000.00	
1-4-6330-1110	SAND & SALT - Salaries	25,165.67	14,867.00	-		
1-4-6330-3010	SAND & SALT - Materials & OP Supplies	268,735.00	163,079.00	300,000.00	290,000.00	
1-4-6330-4000	SAND & SALT - Contracted Services	21,020.33	15,709.00	25,000.00	25,000.00	
	Total Sand & Salt Expenses	314,921.00	193,655.00	325,000.00	315,000.00	
1-4-6340-1110	CULVERT THAWING - Salaries	4,606.67	112.00	-		
1-4-6340-3010	CULVERT THAWING - Materials & OP Supply	270.33	292.00	500.00	500.00	
1-4-6340-4000	CULVERT THAW - Contracted Services	-	-	-		
	Total Culvert Thawing Expenses	4,877.00	404.00	500.00	500.00	
1-4-6350-1110	VEHICLES & EQUIP - Salaries	28,958.67	15,945.00	-		
1-4-6350-3010	VEHICLES & EQUIP - Mat. & OP Supplies	781.00	1,124.00	1,000.00	1,000.00	
1-4-6350-3040	VEHICLE & EQUIP - Parts	12,153.67	11,322.00	12,000.00	12,000.00	
1-4-6350-3050	VEHICLES & EQUIP - Tools & Equipment	124.00	-	-		
1-4-6350-3110	VEHICLES & EQUIP - Gas, Oil & Lube	133,512.33	87,966.00	145,000.00	135,000.00	
1-4-6350-4000	VEHICLES & EQUIP - Contracted Services	133,868.00	105,258.00	132,000.00	132,000.00	
1-4-6350-4422	VEHICLES & EQUIP - Licences	9,239.67	51.00	20,000.00	20,000.00	
1-4-6350-5920	VEHICLES & EQUIP - Insurance	42,326.00	57,391.00	42,500.00	60,000.00	
	Total Vehicles & Equipment Expenses	360,963.33	279,057.00	352,500.00	360,000.00	
1-4-6360-3010	Other Expenses	3,333.33	-	-		
1-4-6360-6000	Annual Grant Airport	18,644.33	20,160.00	20,000.00	20,500.00	
	Total Airport Expenses	21,977.67	20,160.00	20,000.00	20,500.00	
1-4-6400-3100	SL - Hydro	16,193.00	15,660.00	18,000.00	18,000.00	
1-4-6400-3200	SL - Admin Charge	-	-	-		
1-4-6400-4000	SL - Contracted Services	3,061.33	921.00	3,000.00	3,000.00	
1-4-6400-7200	SL - Capital	-	-	-		
1-4-6400-7730	SL - Transfer to Reserves	-	-	-		
1-4-6400-7740	SL - Transfer to General	-	-	-		
1-4-6400-8100	SL - Previous Year Deficit	-	-	-		
	Total Street Lighting Expenses	19,254.33	16,581.00	21,000.00	21,000.00	
	Total Operating Area Expenses	1,504,690.33	1,348,271.00	1,533,500.00	1,615,500.00	
	Total Operating Area Effect on Levy	1,504,690.33	1,348,271.00	1,533,500.00	1,615,500.00	
	Total Public Works Effect on Levy	2,413,462.00	2,080,681.00	2,945,700.00	3,155,100.00	



**Corporate Management
Budget**

Account Code	Description	3 Year Average	2024 Actual Value	2024 Budget Value	2025 Budget Value	Notes
Administration/Corporate Management						
1-3-5200-0340	ADMIN - FEDERAL GRANT	(55,844.33)	(33,794.00)	(10,000.00)	(23,000.00)	Student Grant
1-3-5200-0341	ADMIN - Federal Grant - Gas Tax	(293,872.33)	-	-	-	
1-3-5200-0350	ADMIN - Provincial Grant	(37,024.00)	(6,617.00)	-	(3,800.00)	Student Grant
1-3-5200-0351	ADMIN - OMPF	(631,466.67)	(648,600.00)	(652,100.00)	(683,900.00)	Increase of \$31,800
1-3-5200-0355	ADMIN - OCIF	(118,342.33)	-	-	-	
1-3-5200-0356	ADMIN - OCLIF	(1,666.67)	-	-	-	
1-3-5200-0450	ADMIN - AP - Discounts	-	-	-	-	
1-3-5200-0460	ADMIN - Sales - Other	(728.00)	(2,553.00)	(1,000.00)	(1,000.00)	
1-3-5200-0510	ADMIN - Tax Certificates	(13,301.67)	(12,780.00)	(14,400.00)	(14,000.00)	
1-3-5200-0520	ADMIN - Election Deposits	-	-	-	-	
1-3-5200-0600	ADMIN - Tax Sale Revenue	(7,605.67)	(1,249.00)	(5,000.00)	(5,000.00)	
1-3-5200-0610	ADMIN - Donations	-	-	-	-	
1-3-5200-0620	ADMIN - Refund of Partners Share OVVMB	-	-	-	-	
1-3-5200-0630	ADMIN - Other Revenue	(402,544.00)	(483,058.00)	(430,000.00)	(525,000.00)	Based off of City of Pembroke Rates
1-3-5200-0700	ADMIN - Penalties & Interest - Taxes	(139,984.00)	(121,732.00)	(140,000.00)	(140,000.00)	
1-3-5200-0760	ADMIN - Penalty & Interest - Other	(2,753.33)	(1,519.00)	(2,000.00)	(2,000.00)	
1-3-5200-0800	ADMIN - Investment Income - Federal Gas	(5,308.33)	-	-	-	
1-3-5200-0810	ADMIN - Investment Income - General	(143,760.33)	(145,477.00)	(160,000.00)	(160,000.00)	
1-3-5200-0815	ADMIN - Investment Income - Funded OCIF	(3,004.00)	-	-	-	
1-3-5200-0820	ADMIN - Investment Income - Dev Charges	(468.00)	-	-	-	
1-3-5200-0830	ADMIN - Loan/Debenture Funds	(257,192.00)	-	-	-	
1-3-5200-0990	ADMIN - Surplus Previous Year - General	-	-	-	-	
Total Admin/Corporate Management Revenue		(2,114,865.67)	(1,457,379.00)	(1,414,500.00)	(1,557,700.00)	
Admin/Corporate Management Effect on Levy		(2,114,865.67)	(1,457,379.00)	(1,414,500.00)	(1,557,700.00)	



Proposed Capital Budget

2025 Proposed Capital

Department	Project	Cost
Admin	Server Update & Switch	50,000.00
Admin	Annual Computer Replacement	10,000.00
Admin	Flag Poles	14,000.00
Fire	Blitz Ground Monitor	2,500.00
Fire	6 Sets of Bunker Gear	25,000.00
Fire	Pagers (3) & Radios (2)	6,000.00
Fire	Station Wear (30)	6,000.00
Fire	Hose	3,000.00
Fire	Vehicle	75,000.00
Public Works	1-Ton Truck with Dump Body	120,000.00
Public Works	Wood Chipper	20,000.00
Public Works	Culvert Replacements	120,000.00
Public Works	Storm Drain - Stafford Park, Firehall & Lorne Street East	75,000.00
Public Works	Glen Street	78,750.00
Public Works	Angle Street	22,500.00
Public Works	Third Avenue	49,500.00
Public Works	Cemetery Road	252,000.00
Public Works	Robinson Road	506,250.00
Public Works	Thrasher Lane	56,250.00
Public Works	Sandy Beach Road	492,750.00
Public Works	Pit Road	27,000.00
Public Works	Henan Road	306,000.00
Public Works	Active Transportation Update	225,000.00
Recreation (AF)	Playground Surfacing	12,000.00
Recreation (ES)	Flag Poles	10,000.00
Recreation (LFT)	Front Entrance of Lodge Modifications	20,000.00
Recreation (SN)	Air Conditioner	25,000.00
Recreation (SP)	Exterior Doors	14,000.00
		2,623,500.00



Alternative Options

Alternative Taxation Options

	Total % Increate	Additional to Reserves	Net Effect on Reserves	Per Median Home	Estimated Ending Capital Reserve Balance
Current Levy Increase	4.70	-	(445,000.00)	\$ 57.18	110,000.00
Option 1	4.99	19,812.22	(425,187.78)	\$ 60.66	129,812.22
Option 2	5.99	88,130.22	(356,869.78)	\$ 72.82	198,130.22
Option 3	6.99	156,448.22	(288,551.78)	\$ 84.97	266,448.22
Option 4	7.99	224,766.22	(220,233.78)	\$ 97.13	334,766.22
Option 5	8.99	293,084.22	(151,915.78)	\$ 109.28	403,084.22
Option 6	9.99	361,402.22	(83,597.78)	\$ 121.44	471,402.22
Option 7	10.99	429,720.22	(15,279.78)	\$ 133.60	539,720.22
Option 8	11.99	498,038.22	53,038.22	\$ 145.75	608,038.22
Option 9	12.99	566,356.22	121,356.22	\$ 157.91	676,356.22